



Streetz Ahead

Health & Safety Policy

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Approved by:	Alan Harry & Elizabeth Lahav
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This policy outlines Streetz Ahead's commitment to ensuring the health, safety, and wellbeing of all members of the public who engage with our activities. This includes children and young people, parents and carers, school partners, funders, audiences, and visitors.

Streetz Ahead complies with relevant UK health and safety legislation, including the:

- Health and Safety at Work etc. Act 1974
- The Management of Health and Safety at Work Regulations 1999
- The Reporting of Injuries, Diseases and Dangerous Occurrences Regulations (RIDDOR) 2013
- The Personal Protective Equipment at Work (Amendment) Regulations 2022
- Workplace (Health, Safety and Welfare) Regulations 1992
- Health Protection (Coronavirus, Restrictions) Regulations (as applicable)

This policy will be reviewed annually by leadership team Elizabeth Lahav and Alan Harry, or in response to significant changes in operations or legislation.

1. Purpose of Policy

Streetz Ahead aims to:

- Ensure the health, safety, and welfare of all participants, parents, carers, schools, and visitors attending Streetz Ahead sessions, performances, or events
- Prevent accidents, injuries, and illness arising from our activities
- Maintain safe environments for creative learning and participation
- Promote inclusive and accessible participation through proportionate risk management and reasonable adjustments where appropriate
- Provide clear communication on safety procedures and expectations

2. Organisational Responsibilities

Streetz Ahead will:

- Identify and control risks associated with public activities, including rehearsals, performances, and community events
- Carry out venue-specific risk assessments and share them with partners where appropriate

- Undertake ongoing dynamic risk assessments during activities and events to support the continued safety and wellbeing of participants, staff, volunteers, and visitors
- Ensure safe access, exits, and emergency procedures at all venues
- Provide adequate supervision ratios and trained staff at all activities
- Consider appropriate staffing levels, support arrangements, and reasonable adjustments where additional safety or participation needs are identified
- Maintain suitable first aid arrangements, including trained first aiders on site (for example school first aiders, theatre first aiders, or dedicated Streetz Ahead first aiders)
- Ensure the team have a sufficient level of health and safety training; every member of staff has a first aid appointed person training refresher annually
- Communicate any temporary or ongoing health and safety measures to parents, schools, and visitors (e.g. COVID-19 precautions)
- Respond promptly and transparently to any reported incident or concern

The Executive Director holds overall responsibility for public health and safety, with day-to-day oversight delegated to the Health and Safety Officer, Alan Harry.

3. Responsibilities of the Public

All members of the public engaging with Streetz Ahead are expected to:

- Follow safety instructions given by Streetz Ahead staff or venue personnel
- Supervise accompanying children or dependents until they are signed into sessions
- Inform staff of any medical conditions, allergies, access requirements, behavioural support needs, or other factors that may affect safe participation
- Report hazards, accidents, or concerns immediately to a member of staff
- Refrain from entering restricted or staff-only areas
- Comply with emergency procedures, including evacuation instructions

4. Accidents and First Aid

- All incidents, injuries, or near misses must be reported to the nearest staff member or first aider.

- A first aider is always present at Streetz Ahead activities and can be contacted via 07498 422250.
- All incidents will be logged in the Accident Book and, where applicable, shared with parents or carers.
- In the event of a serious injury, Streetz Ahead will contact emergency services and the relevant parent or carer immediately.
- All RIDDOR-reportable incidents will be managed by the Health and Safety Officer.

5. Fire Safety and Emergency Procedures

Streetz Ahead ensures that all venues used for public sessions or performances:

- Have up-to-date fire risk assessments and clear signage for exits and assembly points
- Conduct regular checks of alarms, extinguishers, and evacuation routes
- Provide visible information on fire procedures

During any emergency:

- Follow staff instructions promptly
- Leave the building via the nearest safe exit, do not use lifts or collect belongings
- Proceed to the designated assembly point and wait for confirmation before re-entry

6. Infectious Diseases and Health Emergencies

If government or public health guidance is issued regarding infectious disease (e.g. COVID-19), Streetz Ahead will:

- Follow official guidance from the UK Health Security Agency (UKHSA) and HSE
- Communicate safety measures (e.g. hygiene protocols, isolation requirements) to parents, schools, and visitors
- Provide sanitisation points and enhanced cleaning in shared spaces
- Encourage participants and families to stay home if unwell or symptomatic

7. Risk Assessments and Safe Participation

- All Streetz Ahead activities and venues are subject to site-specific risk assessments prior to use.
- Ongoing dynamic risk assessments are undertaken throughout activities to support the continued safety, wellbeing, accessibility, and inclusion of participants, staff, volunteers, and visitors.
- Reasonable adjustments will be considered where appropriate to support accessibility, inclusion, and safe participation for children and young people with additional needs.
- Risk assessments may include consideration of behaviours and support needs such as absconding, leaving sessions unexpectedly, sensory-seeking behaviours, emotional overwhelm, dysregulation, elopement, or behaviours that may place individuals or others at risk of harm.
- Where concerns arise regarding a participant's safety or wellbeing, Streetz Ahead will work collaboratively with children, families, carers, schools, and relevant professionals to identify appropriate support strategies and reasonable adjustments.
- Support strategies may include adapted activities, sensory or movement breaks, additional staffing, 1:1 support arrangements, or other reasonable adjustments to support safe, meaningful, and inclusive participation.
- Where risks cannot be safely managed within the existing staffing structure, environment, or available support arrangements, participation may be temporarily paused while appropriate safety measures and support plans are collaboratively reviewed.
- Parents/carers and schools must provide up-to-date information regarding medical conditions, allergies, emergency contacts, and any known support needs prior to participation.
- Where specific risks are identified, including those relating to staging, props, equipment, transportation, or venue environments, appropriate safety guidance and control measures will be implemented.

8. Child Safety and Supervision

- Streetz Ahead staff are trained in safeguarding and first aid
- Children must be signed in and out of sessions by an authorised adult

- Parents and carers must inform staff of any changes to collection arrangements
- No child will be left unattended after a session; in case of delay, staff will follow the organisation's safeguarding procedures

9. Communication and Feedback

Streetz Ahead values open communication with all public stakeholders. We encourage parents, carers, schools, and visitors to share:

- Safety concerns, near misses, or improvement suggestions
- Feedback on accessibility or comfort of venues
- Any changes to a participant's medical, behavioural, emotional wellbeing, or access needs that may impact safe participation

Feedback can be sent to the Health and Safety Officer, Alan Harry, or discussed with a staff member in person.

10. Review and Monitoring

This policy will be reviewed annually or following:

- Significant incidents or accidents
- Changes in legal or health guidance
- Alterations to venue arrangements or operational activities

Updated policies will be made available on request and shared with partner organisations as needed.