



# Streetz Ahead

## Health & Safety Policy

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Approved by:	Alan Harry & Elizabeth Lahav
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Next review due by:	October 2026

This policy outlines Streetz Ahead's commitment to ensuring the health, safety, and wellbeing of all members of the public who engage with our activities. This includes children and young people, parents and carers, school partners, funders, audiences, and visitors.

Streetz Ahead complies with relevant UK health and safety legislation, including the:

- Health and Safety at Work etc. Act 1974
- The Management of Health and Safety at Work Regulations 1999
- The Reporting of Injuries, Diseases and Dangerous Occurrences Regulations (RIDDOR) 2013
- The Personal Protective Equipment at Work (Amendment) Regulations 2022
- Workplace (Health, Safety and Welfare) Regulations 1992
- Health Protection (Coronavirus, Restrictions) Regulations (as applicable)

This policy will be reviewed annually by leadership team Elizabeth Lahav and Alan Harry, or in response to significant changes in operations or legislation.

## **1. Purpose of Policy**

Streetz Ahead aims to:

- Ensure the health, safety, and welfare of all participants, parents, carers, schools, and visitors attending Streetz Ahead sessions, performances, or events
- Prevent accidents, injuries, and illness arising from our activities
- Maintain safe environments for creative learning and participation
- Provide clear communication on safety procedures and expectations

## **2. Organisational Responsibilities**

Streetz Ahead will:

- Identify and control risks associated with public activities, including rehearsals, performances, and community events
- Carry out venue-specific risk assessments and share them with partners where appropriate
- Ensure safe access, exits, and emergency procedures at all venues

- Provide adequate supervision ratios and trained staff at all activities
- Maintain suitable first aid arrangements, including trained first aiders on site (for example school first aiders, theatre first aiders, or dedicated Streetz Ahead first aiders)
- Ensure the team have a sufficient level of health and safety training; every member of staff has a first aid appointed person training refresher annually
- Communicate any temporary or ongoing health and safety measures to parents, schools, and visitors (e.g. COVID-19 precautions)
- Respond promptly and transparently to any reported incident or concern

The Executive Director holds overall responsibility for public health and safety, with day-to-day oversight delegated to the Health and Safety Officer, Alan Harry.

### **3. Responsibilities of the Public**

All members of the public engaging with Streetz Ahead are expected to:

- Follow safety instructions given by Streetz Ahead staff or venue personnel
- Supervise accompanying children or dependents until they are signed into sessions
- Inform staff of any medical, access, or behavioural needs that may affect participation
- Report hazards, accidents, or concerns immediately to a member of staff
- Refrain from entering restricted or staff-only areas
- Comply with emergency procedures, including evacuation instructions

### **4. Accidents and First Aid**

- All incidents, injuries, or near misses must be reported to the nearest staff member or first aider.
- A first aider is always present at Streetz Ahead activities and can be contacted via 07498 422250.
- All incidents will be logged in the Accident Book and, where applicable, shared with parents or carers.
- In the event of a serious injury, Streetz Ahead will contact emergency services and the relevant parent or carer immediately.

- All RIDDOR-reportable incidents will be managed by the Health and Safety Officer.

## **5. Fire Safety and Emergency Procedures**

Streetz Ahead ensures that all venues used for public sessions or performances:

- Have up-to-date fire risk assessments and clear signage for exits and assembly points
- Conduct regular checks of alarms, extinguishers, and evacuation routes
- Provide visible information on fire procedures

During any emergency:

- Follow staff instructions promptly
- Leave the building via the nearest safe exit, do not use lifts or collect belongings
- Proceed to the designated assembly point and wait for confirmation before re-entry

## **6. Infectious Diseases and Health Emergencies**

If government or public health guidance is issued regarding infectious disease (e.g. COVID-19), Streetz Ahead will:

- Follow official guidance from the UK Health Security Agency (UKHSA) and HSE
- Communicate safety measures (e.g. hygiene protocols, isolation requirements) to parents, schools, and visitors
- Provide sanitisation points and enhanced cleaning in shared spaces
- Encourage participants and families to stay home if unwell or symptomatic

## **7. Risk Assessments and Safe Participation**

- All Streetz Ahead activities and venues are subject to risk assessment before use

- Reasonable adjustments will be made to ensure accessibility and inclusion for participants with additional needs
- When children and young people participate in Streetz Ahead activities, we carry out ongoing risk assessments to help ensure their safety and wellbeing. This may include considering behaviours such as running away, sensory-seeking behaviours, emotional overwhelm, elopement, or behaviours that may place themselves or others at risk of harm.
- Where concerns arise, we may need to pause participation in sessions or activities while we work with the child or young person, their family, carers, and relevant professionals to identify appropriate support strategies. This may include measures such as 1:1 support, additional staffing, sensory or movement breaks, adapted activities, or other reasonable adjustments to support safe and meaningful participation.
- Parents and schools must provide up-to-date information on medical conditions, allergies, and emergency contacts before participation
- Where specific risks are identified (e.g. stage equipment, props, or transportation), Streetz Ahead will issue appropriate safety guidance

## **8. Child Safety and Supervision**

- Streetz Ahead staff are trained in safeguarding and first aid
- Children must be signed in and out of sessions by an authorised adult
- Parents and carers must inform staff of any changes to collection arrangements
- No child will be left unattended after a session; in case of delay, staff will follow the organisation's safeguarding procedures

## **9. Communication and Feedback**

Streetz Ahead values open communication with all public stakeholders. We encourage parents, carers, schools, and visitors to share:

- Safety concerns, near misses, or improvement suggestions
- Feedback on accessibility or comfort of venues
- Any medical or wellbeing updates that affect a participant's safety

Feedback can be sent to the Health and Safety Officer, Alan Harry, or discussed with a staff member in person.

## **10. Review and Monitoring**

This policy will be reviewed annually or following:

- Significant incidents or accidents
- Changes in legal or health guidance
- Alterations to venue arrangements or operational activities

Updated policies will be made available on request and shared with partner organisations as needed.